

STRATFORD MINOR BASEBALL ASSOCIATION CONSTITUTION (RE-2018)

Section 1 - General

This organization shall be known as the Stratford Minor Baseball Association, herein after referred to as SMBA, the Association or the Board (a Not-for-Profit Corporation) 1.01 Definitions

In this by-law, unless the context otherwise requires:

- a. "Act" means the Not-for-Profit Corporations Act, 2010 (Ontario) and, where the context requires, includes the regulations made under it, as amended or re-enacted from time to time;
- b. "Board" means the board of directors of the Corporation;
- c. "By-laws" means this by-law (including the schedules to this by-law) and all other by-laws of the Corporation as amended and which are, from time to time, in force;
- d. "Chair" means the chair of the Board;
- e. "Corporation" means the corporation that has passed these by-laws under the Act or that is

deemed to have passed these by-laws under the Act;

- f. "Director" means an individual occupying the position of director of the Corporation by whatever name he or she is called;
- g. "Member" means a member of the Corporation;
- h. "Members" means the collective membership of the Corporation;
- i. "Officer" means an officer of the Corporation

1.02 Interpretation

Other than as specified in Section 1.01, all terms contained in this by-law that are defined in the Act shall have the meanings given to such terms in the Act. Words importing the singular include the plural and vice versa, and words importing one gender include all genders.

1.03 Severability and Precedence

The invalidity or unenforceability of any provision of this By-law shall not affect the validity or enforceability of the remaining provisions of this Bylaw. If any of the provisions contained in the By-laws are inconsistent with those contained in the Articles or the Act, the provisions contained in the Articles or the Act shall prevail.

1.04 Seal

The seal of the Corporation, if any, shall be in the form determined by the Board.

1.05 Execution of Contracts

Deeds, transfers, assignments, contracts, obligations and other instruments in writing requiring execution by the Corporation may be signed by any two of its Executive. In addition, the Board may from time to time, direct the way and the person, by whom a particular document or type of document shall be executed. Any person authorized to sign any document may affix the corporate seal, if any, to the document. Any Director or Officer may certify a copy of any instrument, resolution, by-law or other document of the Corporation to be a true copy thereof.

1.06 Objectives

a) To foster, encourage, promote and supervise baseball for boys and girls in the City of Stratford, Province of Ontario, between the ages of two and twenty-one, in accordance with the standard and under the rules presented by the Inter County Baseball Association and the Ontario Baseball Association and amended for House League and Rep. teams by the Association.

B) To encourage good sportsmanship, team play and good citizenship amongst the participants. [L SEP]

C) To offer good leadership and training by the volunteers, directors, officers and members should bear in mind that the attainment of unusual athletic skills, and the winning of games, is secondary to the prime purpose of providing a healthy competitive environment which the ideals of good sportsmanship, honesty, loyalty, and reverence will encourage the development of participants into being better citizens.

D) To institute and regulate competitions for championships in House League and Rep. teams.

Section 2 – Directors and Executive Officers

The Executive of the Association shall consist of the following:

President, Vice President, Secretary, Treasurer, Past President, Sports Council Rep, Inter-County Rep and House League Rep

2.01 Election and Term

Elected Executive, is a two-year term.

The Directors shall be elected by the Members. The term of office of the Directors (subject to the provisions, if any, of the articles) shall be from the date of the meeting, at which they are elected or appointed and remain for two years.

The term will cease upon their resignation from the board, they are removed from the board, or their successors are elected or appointed.

2.02 Vacancies

The office of a Director shall be vacated immediately:

- a. if the Director resigns office by written notice to the secretary and President, which resignation shall be effective at the time it is received by the secretary and President or at the time specified in the notice, whichever is later;
- b. if the Director dies or becomes bankrupt;
- c. if the Director is found to be incapable of managing property by a court or under Ontario law; or
- d. if, at a meeting of the Members, a resolution is passed by at least a majority of the votes cast by the Members removing the Director before the expiration of the Director's term of office.

2.03 Filling Vacancies

A vacancy on the Board shall be filled as follows:

- a. a quorum of Directors may fill a vacancy among the Directors;

- b. if there is not a quorum of Directors or there has been a failure to elect the minimum number of Directors set out in the articles, the Directors in office shall, without delay, call a special meeting of Members to fill the vacancy and, if they fail to call such a meeting, the meeting may be called by

any Member;
- c. if the vacancy occurs because of the Members removing a Director, the Members may fill the vacancy by a majority vote and any Director elected to fill the vacancy shall hold office for the remainder of the removed Director's term; and
- d. the Board may fill any other vacancy by a majority vote, and the appointee shall hold office for the remainder of the unexpired portion of the term of the vacating Director. After that, the appointee shall be eligible to be elected as a Director.

2.04 Committees

Committees may be established by the Board as follows:

- a. The Board may appoint from their number a managing Director or a committee of Directors and may delegate to the managing Director or

committee any of the powers of the Directors excepting those powers set out in the Act that are not permitted to be delegated; and

- b. Subject to the limitations on delegation set out in the Act, the Board may establish any committee it determines necessary for the execution of the Board's responsibilities. The Board shall determine the composition and terms of reference for any such committee. The Board may dissolve any committee by resolution at any time.

2.05 Remuneration of Directors

The Directors shall serve as such without remuneration and no Director shall directly or indirectly receive any profit from occupying the position of Director; provided that:

- a. Directors may be reimbursed for reasonable expenses they incur in the performance of their Directors' duties;
- b. Directors may be paid remuneration and reimbursed for expenses incurred about services they provide to the Corporation in their capacity other than as Directors, provided that the amount of any such remuneration or reimbursement is:
 - i. considered reasonable by the Board;

- ii. approved by the Board for payment by resolution passed before such payment is made; and
- iii. in compliance with the conflict of interest provisions of the Act.
 - a. an exception being the treasurer elected by the SMBA board- will receive a yearly honorarium in the amount of \$600.00
 - b. Rep – will receive an honorarium in the amount of \$400.00 per season plus an additional Per Diem of \$30 for any meetings held outside of the City Limits of Stratford
 - ii. UIC – House League – will receive an honorarium in the amount of \$200.00 per season
- c. Notwithstanding the foregoing, no Director shall be entitled to any remuneration for services as a Director or in other capacity if the Corporation is a charitable corporation, unless the provisions of the Act and the law applicable to charitable corporations are complied with.

Section 3 - Board Meetings

3.01 Calling of Meetings

Meetings of the Directors may be called by the President or any two Directors at any time and any place on notice as required by this by-law, provided that, for the first organizational meeting following incorporation, an incorporator or a Director may call the first meeting of the Directors by giving not less than five days' notice to each Director, stating the time and place of the meeting.

3.02 Regular Meetings

The Board may fix the place and time of regular Board meetings and send a copy of the resolution fixing the place and time of such meetings to each Director, and no other notice shall be required for any such meetings. A coach or designate from each Rep. team must attend SMBA general meetings from November to August, as teams are selected in the Fall. The Penalty for a team not having a coach or head coach representative at a board meeting will be a two game suspension to be served by the head coach immediately following the meeting. Coaches wanting to join the board as a voting member or director, must attend the AGM to be a director.

3.03 Notice

Notice of the time and place for the holding of a meeting of the Board shall be given in the manner provided in Section 10 of this by-law to every Director of the Corporation not less than seven days before the date that the meeting is to be held. Notice of a meeting is not necessary if all of the Directors are present, and none objects to the holding of the meeting, or if those absent have waived notice or have otherwise signified their consent to the holding of such meeting. If a quorum of Directors is present, each newly elected or appointed Board may, without notice, hold its first meeting immediately following the annual meeting of the Corporation.

3.04 President

The President shall preside at Board meetings. In the absence of the President, he/she will name a designate.

3.05 Voting

Each Executive Member/Director has one vote. Questions arising at any Board meeting shall be decided by a majority of votes. In case of an equality of votes, the President or designate shall have a second or casting vote.

3.06 Participation by Telephone or Other Communications Facilities

If all the Directors participating consent, a Board meeting may be held by telephone, electronic or other communication facilities that permit all persons participating in the meeting to communicate adequately with each other at the same time, and a Director participating by such means is deemed to be present at that meeting.

Section 4 - Financial

4.01 Banking

The Board shall by resolution from time to time designate the bank in which the money, bonds or other securities of the Corporation shall be placed for safekeeping.

4.02 Financial Year

The financial year of the Corporation ends on December 31 in each year or on such other date as the Board may from time to time by resolution determine.

Section 5 - Officers

5.01 Officers

The Board shall appoint from among the Directors any person to be president, treasurer and secretary at its first meeting following the annual meeting of the Corporation. The office of treasurer and secretary may be held by the same person and may be known as the secretary- treasurer. The Board may appoint such other Officers and agents as it deems necessary, and who shall have such authority and shall perform such duties as the Board may prescribe from time to time.

5.02 Office Held at Board's Discretion

Any Officer shall cease to hold office upon resolution of the Board.

5.03 Duties

Officers shall be responsible for the duties assigned to them and they may delegate to others the performance of any or all of such duties.

5.04 Duties of the President

The president shall perform the duties described in Schedule A and such other duties as may be required by law or as the Board may determine from time to time.

5.05 Duties of the Treasurer

The treasurer shall perform the duties described in Schedule B and such other duties as may be required by law or as the Board may determine from time to time.

5.07 Duties of the Secretary

The secretary shall perform the duties described in Schedule C and such other duties as may be required by law or as the Board may determine from time to time.

Section 6 - Protection of Directors and Others

6.01 Protection of Directors and Officers

No Director, Officer or committee member of the Corporation is be liable for the acts, neglects or defaults of any other Director, Officer, committee member or employee of the Corporation or for joining in any receipt or for any loss, damage or expense happening to the Corporation through the insufficiency or deficiency of title to any property acquired by resolution of the Board or for or on behalf of the Corporation or for the insufficiency or deficiency of any security in or upon which any of the money of or belonging to the Corporation shall be placed out or invested or for any loss or damage arising from the bankruptcy, insolvency or tortious act of any person,

firm or Corporation with whom or which any moneys, securities or effects shall be lodged or deposited or for any other loss, damage or misfortune whatever which may happen in the execution of the duties of his or her respective office or trust provided that they have:

- a. complied with the Act and the Corporation's articles and By-laws; and
- b. exercised their powers and discharged their duties in accordance with the Act.

Section 7 - Conflict of Interest

7.01 Conflict of Interest

A Director who is in any way directly or indirectly interested in a contract or transaction, or proposed contract or transaction, with the Corporation shall make the disclosure required by the Act. Except as provided by the Act, no such Director shall attend any part of a meeting of Directors or vote on any resolution to approve any such contract or transaction.

7.02 Charitable Corporations.

No Director shall, directly or through an associate, receive a financial benefit, through a contract or otherwise, from the Corporation if it is a charitable corporation unless the provisions of the Act and the

law applicable to charitable corporations are complied with.

Section 8 - Members

8.01 Members

Membership in the Corporation shall consist of the incorporators named in the articles and such other persons interested in furthering the Corporation's purposes and who have been accepted into membership in the Corporation by resolution of the Board.

8.02 Membership

A membership in the Corporation is not transferable and automatically terminates if the Member resigns or such membership is otherwise terminated in accordance with the Act.

8.03 Disciplinary Act or Termination of Membership for Cause

- a. Upon 15 days' written notice to a Member, the Board may pass a resolution authorizing disciplinary action or the termination of membership for violating any provision of the articles or By-laws. [L
SEP]
- b. The notice shall set out the reasons for the disciplinary action or termination of membership. The Member receiving the notice shall be entitled

to give the Board a written submission opposing the disciplinary action or termination not less than 5 days before the end of the 15-day period. The Board shall consider the written submission of the Member before making a final decision regarding disciplinary action or termination of membership.

- c. Voting Directors and Executive members missing more than two consecutive meetings, will be removed from the board.
 - a. However, Executive will have authority to look at it from case-to-case basis (e.g. absent due to illness, pregnancy, shift work, etc.);
 - b. notification is to be sent from the President to the director in question, advising of the removal, noting this section of the Constitution
- d. If available, voting Directors and Executive members, may also join the meeting via telephone if unable to attend in person
 - a. Voting rights are in section 9.06
- e. Non-members, directors or executive, can be on/assist with a committee, however, this person, cannot chair the committee

Section 9 - Members' Meetings

9.01 Annual Meeting

The annual meeting shall be held on a day and at a place within Ontario fixed by the Board.

The Secretary will provide the AGM meeting package no later than one week prior to the AGM. This package will include, but not be limited to;

AGM Agenda, Minutes from previous AGM, and Financials.

The business transacted at the annual meeting shall include:

- a. receipt of the agenda;
- b. receipt of the minutes of the previous annual meeting (AGM)
- c. consideration of the financial statements;
- d. reappointment or new appointment of the auditor or a person to conduct a review engagement for the coming year, as applicable;
- e. election of Directors; and
- f. such other or special business as may be set out in the notice of meeting.

g. No other item of business shall be included on the agenda for annual meeting, unless a Member's proposal has been given to the secretary, minimum seven days, prior to the giving of notice of the annual meeting in accordance with the Act, so that such item of new business can be included in the notice of annual meeting.

h. This document (constitution) cannot be amended or revised in any way other than, by Notice of Motion, presented at the SMBA AGM, of which notification must be made in writing to the secretary by email: seven days in advance of AGM.

9.02 Special Meetings

The Directors may call a special meeting of the Members. The Board shall convene a special meeting on written requisition of not less than one-tenth of the Members for any purpose connected with the affairs of the Corporation that does not fall within the exceptions listed in the Act or is otherwise inconsistent with the Act, within 21 days from the date of the deposit of the requisition.

9.03 Notice

Subject to the Act, not less than 10 and not more than 50 days written notice of any annual or special Members' meeting shall be given in the manner specified in the Act to each Member and to the auditor or person appointed to conduct a review engagement. Notice of any meeting where special business will be transacted must contain sufficient information to permit the Members to form a reasoned judgment on the decision to be taken. Notice of each meeting must remind the Member of the right to vote by proxy.

9.04 Quorum

A quorum for the transaction of business at a Members' meeting shall consist of three executive members and two Directors or two Executive members and three Directors whether present in person or by proxy. If a quorum is present at the opening of a meeting of the Members, the Members present may proceed with the business of the meeting, even if a quorum is not present throughout the meeting.

9.06 Voting of Members

Business arising at any Members' meeting shall be decided by a majority of votes unless otherwise required by the Act or the By-law provided that:

- a. each Member shall be entitled to one vote at any meeting;
 - a. Coaches do not have voting rights, unless they form part of the Board (executive, director)
- b. votes shall be taken by a show of hands among
 - a. all members present and the chair of the meeting, if a Member, shall have a vote;
- c. an abstention shall not be considered a vote cast;
 - a. All meeting notification is to be a minimum of seven days. If due to time constraints, voting can be done via email
 - 1. Email vote is to be to/from a personal email and not a shared mailbox, to ensure others are not voting on your behalf
 - a. You are responsible for your own email/vote
- d. before or after a show of hands has been taken on any question, the chair of the meeting may require, or any Member may demand, a written ballot. A written ballot so required or demanded shall be taken in such manner as the chair of the meeting shall direct;

- e. if there is a tie vote, the President of the meeting shall require a written ballot and shall not have a second or casting vote. If there is a tie vote upon written ballot, the motion is lost; and
- f. whenever a vote by show of hands is taken on a question, unless a written ballot is required or demanded, a declaration by the chair of the meeting that a resolution has been carried or lost and an entry to that effect in the minutes shall be conclusive evidence of the fact without proof of the number or proportion of votes recorded in favour of or against the motion.

9.07 Adjournments

The Chair may, with the majority consent of any Members' meeting, adjourn the same from time to time and no notice of such adjournment need be given to the Members, unless the meeting is adjourned by one or more adjournments for an aggregate of 30 days or more. Any business may be brought before or dealt with at any adjourned meeting which might have been brought before or dealt with at the original meeting in accordance with the notice calling the same.

9.08 Persons Entitled to be Present

The only persons entitled to attend a Members' meeting are the Members, the Directors, the auditors

of the Corporation (or the person who has been appointed to conduct a review engagement, if any) and others who are entitled or required under any provision of the Act or the articles to be present at the meeting. i.e. coaches or designate. Any other person may be admitted only if invited by the Chair of the meeting or with the majority consent of the Members present at the meeting.

Section 10 - Notices

10.01 Service

Any notice required to be sent to any Member or Director or to the auditor or person who has been appointed to conduct a review engagement shall be provided by telephone, delivered personally, or sent by prepaid mail, facsimile, email or other electronic means to any such Member or Director at their latest address as shown in the records of the Corporation and to the auditor or the person who has been appointed to conduct a review engagement at its business address, or if no address be given then to the last address of such Member or Director known to the secretary; provided always that notice may be waived or the time for the notice may be waived or abridged at any time with the consent in writing of the person entitled thereto.

10.02 Computation of Time

Where a given number of days' notice or notice extending over any period is required to be given, the day of service or posting of the notice shall not, unless it is otherwise provided, be counted in such number of days or other period.

10.03 Error or Omission in Giving Notice

No error or accidental omission in giving notice of any Board meeting or any Members' meeting shall invalidate the meeting or make void any proceedings taken at the meeting.

Section 11 - Adoption and Amendment of By-laws

11.01 Amendments to By-laws

The Members may from time to time amend this bylaw by a majority of the votes cast. The Board may from time to time in accordance with the Act pass or amend this by-law other than a provision respecting the transfer of a membership or to change the method of voting by members not in attendance at a meeting of members.

Enacted [*insert date, except where Corporation is deemed to have passed this by-law under Section 18(1) of the Act.*].

Schedule A

Position Description of the President Role Statement

The president provides leadership to the Board, ensures the integrity of the Board's process and represents the Board to outside parties. The president co-ordinates Board activities in fulfilling its governance responsibilities and facilitates co-operative relationships among Directors and between the Board and senior management, if any, of the Corporation. The president ensures the Board discusses all matters relating to the Board's mandate.

Responsibilities

Agendas. Establish agendas aligned with annual Board goals and preside over Board to ensure meetings are effective and efficient for the performance of governance work.

Direction. Serve as the Board's central point of communication with the senior management, if any, of the Corporation; provide guidance to senior management, if any, regarding the Board's expectations and concerns. In collaboration with senior management, develop standards for Board decision-support packages that include formats for reporting to the Board and level of detail to be provided to ensure that management strategies and

planning and performance information are appropriately presented to the Board.

Performance Appraisal. Lead the Board in monitoring and evaluating the performance of senior management, if any, through an annual process.

Work Plan. Ensure that a Board work plan is developed and implemented that includes annual goals for the Board and embraces continuous improvement.

Representation. Serve as the Board's primary contact with the public.

Reporting. Report regularly to the Board on issues relevant to its governance responsibilities.

Board Conduct. Set a high standard for Board conduct and enforce policies and By-laws concerning Directors' conduct.

Mentorship. Serve as a mentor to other Directors. Ensure that all Directors contribute fully. Address issues associated with underperformance of individual Directors.

Succession Planning. Ensure succession planning occurs for senior management, if any, and Board.

Committee Membership. Serve as member on all Board committees.

Schedule B

Position Description of the Treasurer Role Statement

The treasurer works collaboratively with the president and senior management, if any, to support the Board in achieving its fiduciary responsibilities.

Responsibilities

Custody of Funds. The treasurer shall have the custody of the funds and securities of the Corporation and shall keep full and accurate accounts of all assets, liabilities, receipts and disbursements of the Corporation in the books belonging to the Corporation and shall deposit all monies, securities and other valuable effects in the name and to the credit of the Corporation in such chartered bank or trust company, or, in the case of securities, in such registered dealer in securities as may be designated by the Board from time to time. The treasurer shall disburse the funds of the Corporation as may be directed by proper authority taking proper vouchers for such disbursements and shall render to the Chair and directors at the regular meeting of the Board, or whenever they may require it, an accounting of all the transactions and a statement of the financial position, of the Corporation. The treasurer shall also perform such other duties as may from time to time be directed by the Board. Cheques will be signed by the

President and acting Treasurer. Cheques cannot be signed by two members of the same family (i.e. husband and wife/brother sister etc.). Treasurer will assume position until January 1st when books close. Any purchase made over \$200.00 must be approved by the President and the Treasurer and a receipt/invoice provided. Payments can be processed electronically provided that a double-approval method is used. (i.e. Plooto)

Board Conduct. Maintain a high standard for Board conduct and uphold policies and By-laws regarding Directors' conduct, with emphasis on fiduciary responsibilities.

Financial Statement. Present to the Members at the annual meeting as part of the annual report, the financial statement of the Corporation approved by the Board together with the report of the auditor or of the person who has conducted the review engagement, as the case may be.

Schedule C

Position Description of the Secretary Role Statement

The secretary works collaboratively with the President to support the Board in fulfilling its fiduciary responsibilities.

Responsibilities

Board Conduct. Support the president in maintaining a high standard for Board conduct and uphold policies and the By- laws regarding Directors' conduct, with emphasis on fiduciary responsibilities.

Document Management. Keep a roll of the names and addresses of the Members. Ensure the proper recording and maintenance of minutes of all meetings of the Corporation, the Board and Board committees. Attend to correspondence on behalf of the Board. Have custody of all minute books, documents, registers and the seal of the Corporation and ensure that they are maintained as required by law. Ensure that all reports are prepared and filed as required by law or requested by the Board.

Meetings. Give such notice as required by the ByLaws of all meetings of the Corporation, the Board and Board committees. Attend all meetings of the Corporation, the Board and Board committees.

Schedule D: Duties of Directors:

Directors on the below committees, can acquire assistance with non-board members, however, these non-board members, cannot be the chair of said committee. As well, these non-board members must be recommended and voted on by that committee. These assistants will not have any voting rights.

Registrar: Responsible for submitting lists of registrations to appropriate conveners and coaches as well as to the secretary and Treasurer.

In reviewing all registrations, must be aware of 'out of town' addresses so that proper releases are presented to the coach before player can step on the field.

Players must be registered with SMBA before taking the field whether house league or Rep.

For all rep teams Bantam and below, \$150 deposit is due by October 31st and the balance is due no later than April 30th.

Umpire in Chief(s):

a. Rep U.I.C.

- a. Shall be responsible for the organizing and assigning the umpires for the teams
- b. In the event the umpires from an outside organization are used, the rate charged must be submitted to the Association, if not using SMBA rate
- c. This will include all regular season games, play-off games and tournaments organized by SMBA
- d. Shall maintain records for payment of umpires and submit monthly to the Treasurer
- e. SMBA will NOT cover the cost of umpires for

exhibition games, this is the responsibility of the individual team.

b. House League U.I.C.

a. Shall be responsible for the organizing and assigning the umpires for the House League teams

b. This will include all regular season games, play-off games and tournaments organized by SMBA

c. Shall maintain records for payment of umpires and work with the Treasurer for making payments to the umpires.

Conveners:

House League:

a. Shall be responsible for setting up all house league schedules for the Association and for rescheduling and rained out or postponed games in all divisions. There may be one or more conveners for HL based on divisions.

b. Shall be the statistician for all divisions of house league play and submit to the media.

c. It will be at the discretion of the Convener(s) to allow the bringing up of players - can only come up from level directly below.

- d. Responsible for setting up HL teams based on rating sheets submitted from previous years' coaches.
- e. House League convenor will receive an annual stipend of \$250 and receive free registration if they have a player signed up to play. Individual division convenors will receive free registration for their child to play.

NOTE: signed Rep. players will be allowed to coach HL team but are not permitted to play on them.

Blastball:

- a. Shall be responsible for setting up all schedules for the Association and for rescheduling and rained out or postponed games. [1]
[SEP]
- b. Shall be the statistician and submit to the media
- c. It will be at the discretion of the Convener to allow the bringing up of players - can only come up from level directly below. [1]
[SEP]
- d. Responsible for setting up HL teams based on rating sheets submitted from previous years' coaches.
- e. Appendix A – Blastball duties/timelines/contacts, included

Equipment and uniforms:

- a. responsible for the purchasing and tendering of all equipment as approved by the Executive, also to collect said equipment from coaches at the end of the season for storage Exception: keys are to be returned to the President at the end of each season.
 - a. Bats will only be purchased for Rookie ball and below
 - b. All other teams/players to supply own bats, conforming to published standards for OBA for current season
- b. Duty to purchase and maintain First Aid supplies and provide a kit for all teams in HL and Rep as well as to be maintained at each baseball park.
 - a. These are to be returned separately (from team bags) at the end of the season
 - i. Supplies will be reviewed and restocked with in code supplies
- c. Sub section 1 – Uniforms (jerseys) are to be ordered by each team for rep, at the beginning of the season
 - a. Players will keep jerseys
- d. This member will also be responsible for the purchase of Rep. hats
- e. responsible (or designate) for purchasing House League Hats

- a. responsible (or designate) for purchasing House League shirts
- f. responsible (or designate) for purchasing Blastball hats and jerseys
- g. Teams will only wear the Association approved, except for a long-sleeved shirt (worn under) or jacket for colder weather

Planning: (City Liaison)

Responsible for the communication with the City of Stratford regarding the ball fields and discussion of plans from year to year.

Banquet / Awards:

- a) Responsible to purchase trophies and awards to be presented at the Rep. banquet.
- b) A committee will be formed to assist with Banquet planning (location, caterer, contacting head table etc.)
- c) Appendix B, included for Contact names, numbers

Sponsors:

Responsible to contact previous year sponsors and new sponsors, as required via email, or written letter or in person, stating all terms of sponsorship. This should be done starting in January. Responsible for

billing and collecting funds which would be forwarded to the treasurer.

Concession Booth:

Dufferin Booth:

- a. a tender will be put out for those interested in running the Dufferin booth and Stadium. If tender is fulfilled, that person has right of refusal the following year, unless it is determined by the board, they are not a good fit for the booth.
- b. An annual rental fee will be determined at the beginning of each season by the board.
- c. Lease agreement to be reviewed, updated and signed annually by the lessee and the President.
 - i. Agreement to include payment due date(s) for postdated cheque or preauthorized direct withdrawal

Fundraising:

- a) Responsible to conduct all fundraising events entered into by the Association.
- b) Individual Rep. teams will need consent from the Association **before** undertaking any fundraiser to ensure there is no conflicts with SMBA run fundraising events, or other teams.

- c) Complete and accurate financial statements must be submitted, in writing, to the Fundraising chairperson, within 7 days of the completion of the fundraising event.

Diamond Maintenance:

Responsible to find (hire and train) individuals to maintain all diamonds and have them ready for all games. In addition at the beginning of each season, diamond maintenance staff will provide a visual/verbal overview of expectations for coaches (or designate) to complete at the end of each game. A checklist will also be posted at each park (in booth, shed, etc.)

Rep. Coaches Selection Committee:

- a) membership will consist of minimum three to a maximum of 5 members
 - a. these members can be current or past directors and must include the President
- b) Responsible to annually review all Rep. coaching applicants, interview, select coaches and report selections to the board, for review and approval.
- c) Any members where there is a team or family conflict are not to be part of the interview process for that coach.

- d) Ensure all coaches hold the required certifications and police checks, as set out by the board, ICBA or Baseball Ontario.
- e) To review all parent/player feedback made on Rep. coaches as directed by the board and discuss with the interviewee.
- f) Investigate and make recommendations to the board regarding further training and /or sanctions.
- g) To make recommendations to the board for improvements to the annual application and selection process.
- h) To develop, conduct and review mid and end of season coaching surveys (confidential) and provide summary reports to the coaches.
- i) Coaches to be selected in the fall for the following year.

SCHEDULE E: Handling Parent/Player Complaints:

- a) Situations that may occur will be dealt with in a timely manner.
- b) SMBA has written guidelines (Coaches Responsibility) for the Rep. coaches to follow

a. These are to be presented to all coaches, at the annual SMBA coaches meeting in the spring, A coaching survey is available on the SMBA website for parents to utilize.

Schedule F:

Player movement: If there is no team formed for a players age group, player movement may be allowed. All player movement will be at the discretion of the SMBA board.

Miscellaneous:

- a) use of the barbeque from Dufferin, for personal use, requires prior authorization from SMBA President and is to be returned after each use.
- b) Each team (or for personal use) must supply own propane, at their own cost (not covered by SMBA)
- c) The use of the Stadium for games or practice, by
any team outside SMBA must:
 - a. be booked in advance
 - b. provide copy of Proof of Insurance, at time of approval
 - c. Fees included in Appendix C
- d) All fees for umpiring, grounds-keeping, tenders are included in Appendix C